



APT Spotlight

On August 24, the APT Bargaining Team and the District met to discuss the two demands to bargain that were submitted to the district on August 10, 2021. The bargaining team also presented the sunshine reopeners for the 2021-22 school year.

The reopeners included Article 9, compensation; Article 8, Health and Welfare Benefits; Article 11, Transfers; Article 12, Class Size; and Article 23, Safety Conditions of Employment.

Both sides agreed to begin negotiations on total compensation when the approved budget documents are provided to the bargaining team after the September 15th school board meeting.

After the caucus, the bargaining team decided to negotiate the Short Term Independent Study Program that is required by the state for any student that is absent from school for 3-15 days.

We used the IBB (Interest Based Bargaining) process to develop the interests of the association and the district concerning Short Term Independent Study. Some of our interests included compensation for extra duties, timelines, teacher expectations, mode of curriculum delivery, extra teacher support, persons responsible for the contract form, and making the contract form and other various documents more teacher friendly. Both teams are still negotiating the particulars of this program. More details will be provided.

The next day, August 25th we discussed ELD for Elementary and Secondary. Discussed for elementary was the following:

- ELD Rotations- No ELD rotations for the first six weeks. After six weeks the Bargaining Team and the District will evaluate if rotations can occur due to health and safety reasons.

- Unit Assessment Log Class Analysis sheet- In Cohorts 5 and 6, any new staff member and any staff member that hasn't been trained will be trained on how to complete this form. The APT bargaining team will be monitoring how much time it takes to complete this form and the impact it has on the teachers who must complete the forms.

Secondary ELD was discussed in regard to appropriate placement of students in the new designated ELD model. Although the new protocols for secondary designated ELD replaced much of the work that ELA teachers had to do last year, in some circumstances secondary ELA teachers will have to continue to monitor some students.

Monitoring forms to be completed for secondary ELD teachers will be the same as last year. In the coming days, ELA teachers will be given lists of the students that they will monitor in their classes. The district is interested in considering equity in regard to the amount of students teachers will have.

In addition the APT bargaining team clarified the following:

- Seating charts- Seating charts do not need to be turned in to your administrator.
- Emergency lesson plans- These plans should be turned in as normal to the site Office Manager. The lesson plans that are requested should not be an excessive amount, just a short term emergency set of plans like what has been requested in the past.

The Bargaining Team and the District have agreed to future dates for bargaining which will be held on September 20 & 21, and October 1, 22, & 29, 2021.