

BASE SALARY SCHEDULE
POMONA UNIFIED SCHOOL DISTRICT
TEACHERS' SALARIES BY COLUMN AND STEP (Regular Positions - 188 Working Days)
7-1-16 thru 6-30-17

STEP	COLUMN A	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1st	46,287	46,287	48,363	54,442	57,440	60,440
2nd	48,128	48,128	50,281	54,442	57,440	60,440
3rd	49,967	49,967	52,204	54,442	57,440	60,440
4th	51,803	51,803	54,124	56,441	59,644	62,837
5th	53,644	53,644	56,034	58,441	61,840	65,239
6th		55,480	57,960	60,440	64,043	67,646
7th		57,325	59,883	62,441	66,238	70,037
8th		59,164	61,801	64,439	68,434	72,440
9th		61,005	63,717	66,435	70,638	74,843
10th		62,837	65,640	68,434	72,838	77,237
11th		64,680	67,559	70,437	75,039	79,638
12th				72,437	77,237	82,033
13th					79,436	84,433
14th						86,832
15th						89,230
16 - 20				76,059	83,408	93,692
21 - 25				78,341	85,910	96,503
26 - 30				80,691	88,487	99,398
31+				83,112	91,142	102,380
Factor Step	39,985	39,985	41,991	43,986	46,387	48,788

The annual salary for teachers on this salary schedule who possess a valid teaching credential and a Baccalaureate or higher degree and who receive a salary paid from the District's General Fund, shall receive not less than \$34,000 provided the District receives reimbursement for same under Education Code Section 45023.1. Appropriate reductions shall be made should the District not receive full funding under the law. Members with 25 or more years of service will be eligible for a longevity stipend after the conclusion of their final year of employment with PUSD provided they have tendered an irrevocable letter of resignation at least ten (10) months (on or before Sept. 30) of the year in which the member plans to retire.

CLASSIFICATION QUALIFICATIONS

Column A* - Emergency Credential.

Column I - Bachelor's Degree - Designated Subjects

Column II - Preliminary credential including Bachelor's Degree or Intern credential** including Bachelor's Degree or OYNR (Bachelor's Degree plus Out of State Credential)

Column III - Bachelor's Degree plus 30 semester units including a Preliminary Credential, or General Secondary Credential, or Standard Teaching Credential (clear), or Single Subject Credential (clear), or Multiple Subject Credential (clear), or Professional clear.

Column IV - Same as Column III plus 45 semester units.

Column V - Same as Column III plus 60 semester units. Master's Degree Required.

* An employee may not advance beyond Column A without a proper clear or Intern Credential or Preliminary Credential.

** Effective 09-01-01

POMONA UNIFIED SCHOOL DISTRICT
MIDDLE SCHOOL COUNSELOR SALARY SCHEDULE (11 Months - 198 Working Days)
7-1-16 thru 6-30-17

STEP	COLUMN A	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1st	50,832	50,832	53,109	59,787	63,078	66,373
2nd	52,852	52,852	55,217	59,787	63,078	66,373
3rd	54,871	54,871	57,326	59,787	63,078	66,373
4th	56,890	56,890	59,438	61,981	65,498	69,005
5th	58,909	58,909	61,534	64,177	67,909	71,642
6th		60,925	63,651	66,373	70,327	74,286
7th		62,953	65,760	68,568	72,740	76,912
8th		64,969	67,867	70,765	75,153	79,551
9th		66,992	69,971	72,957	77,571	82,189
10th		69,005	72,085	75,153	79,987	84,817
11th		71,029	74,189	77,350	82,404	87,455
12th				79,544	84,817	90,085
13th					87,235	92,719
14th						95,355
15th						97,989
16 - 20				83,521	91,597	102,888
21 - 25				86,027	94,345	105,975
26 - 30				88,608	97,175	109,154
31+				91,266	100,090	112,429
Factor Step	43,909	43,909	46,114	48,304	50,940	53,578

The annual salary for counselor on this salary schedule who possess a valid credential and a Baccalaureate or higher degree and who receive a salary paid from the District's General Fund, shall receive not less than \$34,000 provided the District receives reimbursement for same under Education Code Section 45023.1. Appropriate reductions shall be made should the District not receive full funding under the law. Members with 25 or more years of service will be eligible for a longevity stipend after the conclusion of their final year of employment with PUSD provided they have tendered an irrevocable letter of resignation at least ten (10) months (on or before Sept. 30) of the year in which the member plans to retire.

CLASSIFICATION QUALIFICATIONS

Column A* - Emergency Credential.

Column I - Bachelor's Degree - Designated Subjects

Column II - Preliminary credential including Bachelor's Degree or Intern credential** including Bachelor's Degree or OYNR (Bachelor's Degree plus Out of State Credential)

Column III - Bachelor's Degree plus 30 semester units including a Preliminary Credential, or General Secondary Credential, or Standard Teaching Credential (clear), or Single Subject Credential (clear), or Multiple Subject Credential (clear), or Professional clear Credential or Appropriate Services Credential.

Column IV - Same as Column III plus 45 semester units.

Column V - Same as Column III plus 60 semester units. Master's Degree Required.

* An employee may not advance beyond Column A without a proper clear or Intern Credential or Preliminary Credential.

** Effective 09-01-01

POMONA UNIFIED SCHOOL DISTRICT
HIGH SCHOOL COUNSELOR SALARY SCHEDULE (11 Months - 203 Working Days)
7-1-16 thru 6-30-17

STEP	COLUMN A	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1st	52,135	52,135	54,469	61,318	64,696	68,072
2nd	54,208	54,208	56,632	61,318	64,696	68,072
3rd	56,278	56,278	58,797	61,318	64,696	68,072
4th	58,347	58,347	60,961	63,572	67,177	70,775
5th	60,421	60,421	63,112	65,824	69,651	73,479
6th		62,489	65,283	68,072	72,131	76,191
7th		64,569	67,447	70,328	74,605	78,885
8th		66,636	69,608	72,579	77,079	81,590
9th		68,709	71,766	74,828	79,560	84,296
10th		70,775	73,933	77,079	82,037	86,992
11th		72,851	76,091	79,335	84,517	89,696
12th				81,586	86,992	92,396
13th					89,471	95,097
14th						97,800
15th						100,501
16 - 20				85,665	93,945	105,526
21 - 25				88,235	96,763	108,692
26 - 30				90,882	99,666	111,953
31+				93,608	102,656	115,312
Factor Step	45,037	45,037	47,296	49,542	52,245	54,950

The annual salary for counselor on this salary schedule who possess a valid credential and a Baccalaureate or higher degree and who receive a salary paid from the District's General Fund, shall receive not less than \$34,000 provided the District receives reimbursement for same under Education Code Section 45023.1. Appropriate reductions shall be made should the District not receive full funding under the law. Members with 25 or more years of service will be eligible for a longevity stipend after the conclusion of their final year of employment with PUSD provided they have tendered an irrevocable letter of resignation at least ten (10) months (on or before Sept. 30) of the year in which the member plans to retire.

CLASSIFICATION QUALIFICATIONS

Column A* - Emergency Credential.

Column I - Bachelor's Degree - Designated Subjects

Column II - Preliminary credential including Bachelor's Degree or Intern credential** including Bachelor's Degree or OYNR (Bachelor's Degree plus Out of State Credential)

Column III - Bachelor's Degree plus 30 semester units including a Preliminary Credential, or General Secondary Credential, or Standard Teaching Credential (clear), or Single Subject Credential (clear), or Multiple Subject Credential (clear), or Professional clear Credential or Appropriate Services Credential.

Column IV - Same as Column III plus 45 semester units.

Column V - Same as Column III plus 60 semester units. Master's Degree Required.

* An employee may not advance beyond Column A without a proper clear or Intern Credential or Preliminary Credential.

** Effective 09-01-01

POMONA UNIFIED SCHOOL DISTRICT
SPECIAL PROJECTS SALARY SCHEDULE
for SPECIFIED BARGAINING UNIT MEMBERS
Effective 7-1-16 thru 6-30-17

	Step	(A) Appropriate Credential	(B) Appropriate Credential Advanced Degree	(C) Appropriate Credential plus 60 Graduate Units Including Advanced Degree
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I.	TEACHER SPECIALIST	84,990	87,283	88,583
	TEACHING/TEACHER SPECIALIST	86,689	89,030	90,355
		88,425	90,811	92,162
		90,191	92,626	94,005
		91,994	94,478	95,886
	16-20	96,594	99,202	100,680
	21-25	99,492	102,178	103,700
	26-30	102,477	105,243	106,811
	31+	105,551	108,400	110,015

11 Months --199 Working Days

POMONA UNIFIED SCHOOL DISTRICT
 SPECIAL PROJECTS SALARY SCHEDULE
 for SPECIFIED BARGAINING UNIT MEMBERS
 Effective 7-1-16 thru 6-30-17

Step	(A) Appropriate Credential	(B) Appropriate Credential Advanced Degree or Successful Application to, and Appropriate Progress toward, Completion of National Board Certification	(C) Appropriate Credential or 60 Graduate Units Including Advanced Degree or National Board Certification
II. TEACHER SPECIALIST	94,094	96,635	98,070
	95,977	98,569	100,033
NURSE SPECIALIST	97,896	100,540	102,034
	99,857	102,550	104,075
	101,853	104,603	106,156
16-20	106,946	109,833	111,464
21-25	110,154	113,128	114,808
26-30	113,459	116,522	118,252
31+	116,863	120,018	121,800

12 Months -- 220 Working Days